



8. Moving into employment

GREEN

Fairly good progress

Priorities for last year



- Set up a clear consistent management structure across Devon County Council.
- Establish and produce an Employment Modernisation Programme (Tool Kit)
- Set up a contract with PLUS to deliver an employment service in the Teignbridge PCT area.
- Establish service within the current revenue investment as an integral part of Day Services modernisation.

What did we plan to do?



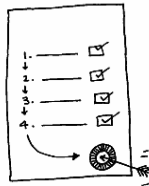
- Work with Adult Community Learning to provide relevant education courses across Devon.
- Monthly employment meetings to give feedback to Executive.
- Establish a Partnership Board Employment Sub-group.
- Provide opportunities for 'higher support' service users to experience work and preparation.
- Create strong partnerships with organisations and funding bodies to provide inclusive and integrated services allowing people the opportunities to work.
- Implement phase 2 staffing structure.

What targets did we set?



- Write a "Pathway to Employment".
- Reduce the numbers of service users who are receiving less than the minimum wage to nil.
- Increase the number of service users working in government departments from 6 to 18.
- Provide a progressive service to give more opportunities for people to enter work activity.

How did we do?



- Contract established with PLUSS.
- Adult Community Courses up and running across Devon.
- 'Pathway to Employment' written and passed by executive.
- Employment sub-group not yet established.
- Phase 2 completed.
- Employment targets for local government met.
- Service users earning at least minimum wage not quite met.

Priorities for next year



- Partnership Board Subgroup to be up and running.
- Continue to increase the number of people with a learning disability being employed by the local authority.
- Better consultation processes with parents and carers.
- The vocational profile to be introduced into transitional work.