

## **ACCESS TO EMPLOYMENT- South Hams / West Devon**

Once peoples individual skills, strengths and aspirations are gained and identified at our Preparation & Development Units, part-time supported employment becomes a real option.

People in Kingsbridge, Totnes, and Tavistock have paid work ranging from one or two hours to several days each week with an option of additional voluntary work.

Each person is fully supported and receives on-the-job training for an unspecified period until fully competent in the tasks and confident within the employer's organisation.

Everyone earns at least the National Minimum Wage (£5.05 per hour from 1.10.05) and sometimes a lot more.

People become much more independent, particularly in their travel and also in their general outlook on life. New friends, a social network, greater awareness of opportunities and improved self-esteem are some of the rewards of moving into Supported Employment.

Local employment includes: Supermarkets, Solicitors, Grounds Maintenance, Housing Associations, Community Colleges and Schools, Catering, Town Council, Leisure Centres, Health Authority, Cinema, Manufacturing, Media, Estate Agents and Charitable Organisations.

Transition into work includes recognised college courses in Basic Skills at pre-entry level of the National Curriculum.

On-going advice, guidance, regular monitoring and a continuous support network, link each person's opportunity to succeed and should be sustained in order for the individual to achieve their career and personal ambitions and improve their life chances.

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